

TORPEDO BAY
NAVY MUSEUM

Annual Report

2023 – 2024

NATIONAL MUSEUM OF THE ROYAL NEW ZEALAND NAVY
TE WAKA HUIA O TE TAUA MOANA O AOTEAROA



Our Visitors Said...

Fantastic experience. Really interesting pieces on New Zealand's naval history – absolutely worth the trip.

This is the greatest museum I have ever seen. It is the most beautiful and most memorable and most moving labour of love; and the best possible memorial. Very poignant.

I think your poppy wall is a **very moving** reminder of life in service.

I think that this place is much better than Auckland Museum **it makes it fun to learn things about war time. Best Museum ever!**

This is an amazing centre to learn about the importance and significance of the Navy. The way that this centre has been arranged in order to showcase artefacts, history, involvement, importance and partnerships between countries is phenomenal.

The Navy Museum is a **lovely place** to go on a date with someone special.

Have been before, but this time brought friends from overseas. **They enjoyed their visit very much.** Good Job!

We're from India but living in Holland. In New Zealand on a quick visit and found the museum online. Very pleased I made the effort to visit. **Very good museum.** Thank you.

Daughter of John Miller, an officer aboard Leander. **Enjoyed the museum** and was glad to see display on Leander and the way the story was told.

Ex German Army, living in Auckland. Heard about the museum from Navy personnel in local cafes. **Enjoyed seeing New Zealand's history and a different perspective** from my own experience in the army.

From Christchurch. Not been before so we were interested to see the museum. Quite different to Wigram and **well worth the visit.** Thank you.

It's about my 10th visit I bring all my visitors to the museum. **Loves to show them the history and relax in a nice environment.**

The kids loved the museum. **They enjoyed all the objects and model ships,** learning Morse code and trying on uniforms.

I am a graphic designer and loved your display panels, **very attractive and they have good impact.**

Wife wanted to go shopping in the village, so I came here and so glad I did. **Amazing display loved the WW2 area.** Much better than shopping.

Brought my young son, we both loved the museum, the **kids drawing room was a lovely space and my son just loved all the big models of ships,** husband is in the navy was a nice place to spend the morning.

Such an amazing place to meet with friends and the kids to all meet up. Love the activity room, the playground and looking at all the model ships.

It brought me back to the distant past of this great nation. **Great collections, which were preserved beautifully.**

A **lovely little museum** and a fantastic café.

Great mind feed!

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Cover - From exhibition Over Seas - Mā te Moana souvenir embroidered denim jacket with the names of the countries visited by HMNZS Otago during her South-East Asian tour in 1970. Object No: CRE 0003

Chair & Director's Message

It is a pleasure to share a range of achievements from 2023-2024 and to highlight how the National Museum of the Royal New Zealand Navy, Te Waka Huia o Te Taua Moana o Aotearoa has pursued its mission to be the engaging, inspiring and enduring heart of the Royal New Zealand Navy's memories, and stories past, present and future.

This is exemplified by care and management of the collections, which is core to the purpose of the Museum. During the period, over 1000 items have been added to the collection and we've responded to 580 research enquiries internal and external.

Significant progress was made on the Museum's Learning and Education strategy, using collections, contemporary learning approaches, and digital technology. We've engaged 640 Navy trainees with the culture and heritage of the Royal New Zealand Navy, instilling a sense of pride in their service and connection to naval traditions.

Our Museum in a Box Medals programme brought Navy Museum collections to 100 classrooms and 3,000 students nationwide. Additionally 5,228 children engaged in the Museum's learning and education programmes, 49 % above target. Over 2,903 children were involved in school holiday programmes, 81 % above target, and 2,832 adults participated in learning programmes throughout the year.

The Museum made a significant contribution to the Navy's domestic engagement strategy throughout the period by delivering 131 events functions and visits. All these activities and outcomes demonstrate the real and tangible value we bring to the NZDF, the Navy, our sailors and the public of Aotearoa New Zealand.

The Kids Create programme has been successfully operating since 2011 and in 2023 we were proud to collaborate with Defence Science and Technology to deliver Kids Create - Science. The Museum education team engaged with over 100 year seven intermediate students; culminating in a conference and an exhibition, Operation Science.

Over Seas Mā Te Moana - Objects from around the World exhibition curated by the collections team was installed in May 2024. With a collection of objects representing some of the unique global connections formed by the Navy, it has been very well received by the public and in particular our veteran community.

A series of workshops targeted special interest groups and new audiences. With topics ranging from navigation, crafts and genealogy, we connected visitors with knowledge experts in Navy and the community. We also continued a series of successful evening seminars for the public hosted by Defence Force scientists. The Navy Museum online continued to perform very well during the year with website engagement up 12 % from the previous year.

A proud highlight is the launch of an Oral History project, which will capture the voices and stories of our sailors past and present. The pilot phase was supported by the Friends of the Museum, which gathered four oral histories and proved to be so successful the programme will be extended into the coming year.

Two achievements underline the quality of the Museum. In November 2023 we were delighted to be awarded Gold Standard certification by Qualmark, a prestigious achievement reflecting the Navy Museum's commitment to mission and to continuous improvement. The second is the response of visitors to the Museum who continue to rate us at 100% for Satisfaction. Despite a challenging external environment, visitation increased by 7 % on the previous year to 91,675.

A continued focus for the Trust Board has been maintaining close relationships and dialogue with the other service museums. To this end, we would like to acknowledge the work of the National Army Museum, the Air Force Museum of New Zealand and their Boards.

The Trust Board acknowledges the support from the Navy throughout the year and in particular the relationship with



the Chief and Deputy Chief of Navy. The partnership around the board table means that the Museum is better placed to respond to the ever-changing, complex environment we operate in.

We would like to commend the efforts of the Board of the National Museum of the Royal New Zealand and our dedicated team of Museum professionals, who have individually and collectively ensured the Museum's success over the last 12 months.

— Sally Manuireva & David Wright

Back row L-R: David Wright, Kath McGhie, Bevan Killick, Captain Simon Rooke, Rachel Esson, Rear Admiral David Ledson (Rtd).

Front row L-R: Kathryn Graham, Robyn Tauroa, Sally Manuireva.

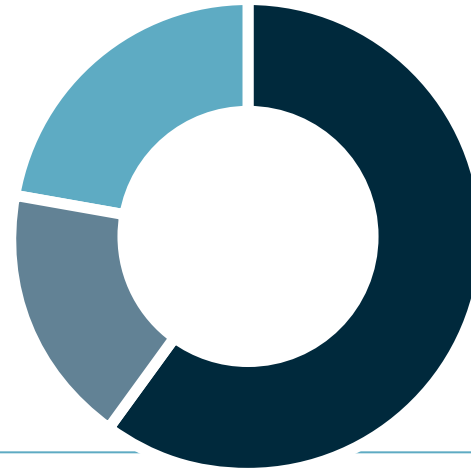
Absent: Commodore Andrew Brown, Commodore Mike Wardlaw (Rtd), WO Melaine Dixon

Image: Kathryn Nobbs



Our Year in Review 2023–2024

91,675
Visitors



Adults 60%
Seniors 18%
Children 22%



5,228

school students in learning programmes



103,259

visitors to the Museum website



375+

visitors engaged with workshops & activities



100%

of visitors recommend visiting



580

research requests completed



100

Schools sign up for Museum in a Box - Medals, learning resource



1044

items accessioned into the collection



19,503

catalogue records for the GN Series Collection imported into Vernon



640

NZDF personnel engaged with their naval heritage





Basic Common Trainee and Junior Officer 23/2 Graduation, December 2023. Image: PO Chris Weissenborn.

Our Partner

The strong partnership between the Navy Museum and the Royal New Zealand Navy delivers substantial internal and external benefits for both parties.

The New Zealand Defence Force, through the Royal New Zealand Navy (Navy) has remained the Board's principal partner in the operation of the Navy Museum. In addition to contributing in the order of \$2,071,777 funding providing for both personnel and the Museum's annual operating budget. The Navy also provided substantial functional support essential to the effective operation of the Museum.

The Navy continued to provide essential additional personnel to supplement the small

Museum staff, enabling progress to be made on a number of initiatives that otherwise would not have been possible.

Through Naval Heritage learning sessions, Navy Museum educators guide sailors to engage with Navy history and traditions. From new entrant Junior Officers and Basic Common Trainees, to mid-career Leading Hands and Petty Officers, sailors make meaningful connections to the Navy past, present and future.



6,181

NZDF personnel visited the Museum



119

Hours of Heritage Learning



723,707

individual engagements across all channels



Tā Mātau Uaratanga Our Vision

Hei whakahihiri i te hunga e mahi ana i Te Taua Moana, te whakahōnore i ngā ika-āwhiro me te whakaatu i ngā āhuatanga tuku iho me ngā kōrero onamata, inamata, anamata a Te Taua Moana ki te iwi whānui.

To inspire those who serve, to honour those who have served, and to engage the nation in the heritage and stories of the Navy past, present and future.

Tā Mātau Kaupapa Our Purpose

Ko te manawa kukume, whakahihiri, mauroa o ngā pūmahara o Te Taua Moana me ngā kōrero onamata, inamata, anamata hoki.

To be the engaging, inspiring and enduring heart of Navy memories and stories, past, present and future.

Our Values

Tū Maia
Integrity

Tū Tira
Comradeship

Tū Kaha
Courage

Tū Tika
Commitment



Junior Officer and Basic Common Trainee 23/2 Graduation December, 2023. Image: PO Chris Weissenborn.





Navigate with the Navy Workshop December, 2023.
Image: Kathryn Nobbs

Strategic Goal One

Being Essential to Te Taua Moana O Aotearoa

Playing a unique and critical role as the cultural epicentre within the Navy.

We've...

- Enabled over 26,000 members of our community to explore and connect with Navy through our collaborative exhibition - Kids Create Science.
- Engaged over 100 students at Belmont Intermediate School with Navy through our Kids Create Science programme
- Connected over 3000 students around New Zealand with the Navy's story of commemoration, values and recognition through our Museum in a Box - Medals Learning programme
- Engaged personnel and our wider community with Anzac Day through our traditional poppy making activity in the museum and at the Vince McGlone Galley.
- Provided over 170 images to NZDF personnel for various projects
- Assisted 390 NZDF personnel with research requests
- Provided 1,779 hours of Navy heritage engagement.
- Engaged over 640 NZDF personnel with their Naval heritage.
- Organically continued to rebuild our visitor numbers to 91,675.



97%

of trainees in Navy Heritage courses say they feel more connected to Navy heritage and traditions

“As an educator, it is always front of mind to try and find new and exciting projects within our community to broaden our tamariki's knowledge. It was an absolute treat when we were introduced to Emma and her team to work with the Navy Museum and Defence Science and Technology.”

*Kelly Vallender
Lead Teacher, Rakino Syndicate - Belmont Intermediate School.*



Strategic Goal Two

Building Awareness and Understanding

Being a platform that connects, educates and engages people with the Navy.

We've...

- Welcomed 91,675 visitors to the Navy Museum in 2023/24.
- Received 100% visit recommendation from our visitors.
- Delivered 441 guided tours to 3,084 visitors.
- Engaged 5,228 school students in learning programmes.
- Connected 100+ classroom teachers across the country with RNZN history through our learning resource, Museum in a Box - Medals.
- Designed, coordinated and implemented Kids Create Science a collaboration between our museum educators, Defence Science and Technology and Belmont Intermediate School which culminated in an exhibition showcasing 56 science experiments designed and tested by 100 year seven students.

- Hosted three Navigate with the Navy workshops in collaboration with RNZN Navigation School engaging our community both with naval personnel and with how the Navy navigates.
- Worked with community organisations to celebrate Matariki including the organisation and delivery of a very successful lantern making workshop for families.
- Collaborated with Seonaid Harvey from Auckland Libraries to deliver an intermediate level Genealogy workshop for our community.
- Held community engagement workshops focused on 'Writing Your Family Stories' and advanced writing workshops with Lynn Dawson.
- Introduced knot tying workshops in collaboration with CPO Peter Gillgren and his team.
- Worked with Devonport RSA to host a commemoration of Purple Poppy Day with the community, attracting over 300 visitors and their pets.
- Engaged 5,668 parents and children in school holiday activities.

“The teacher was an excellent science communicator, who conveyed the material with enjoyment and passion. That is contagious!”

Navigation workshop attendee

“I liked Seonaid’s knowledge of the topics and her ability to make it understandable to all of us attending. I also liked the way each of us was able to participate and have our questions answered.”

Genealogy workshop attendee



*SGT Gazz Havill, RNZAF and retired Military Working Dog Cooper with Xavier O'Toole aged 7 and Alex Johnson-Learmouth aged 7.
Image: Kathryn Nobbs*



Strategic Goal Three

Caring for Collections and Knowledge



Pennant from HMS Rata – New Zealand Division minesweeper, decorated with buttons, badges, and mementos from the Second World War c1940. Object No: 2024.4.1

“This is an amazing centre to learn about the importance of the Navy. The way this centre has been arranged in order to showcase artefacts, history, involvement, importance and partnerships between countries is phenomenal.”

Museum visitor

Researching, collecting and caring for the tangible and intangible heritage of the Navy past, present and future.
We've...

- Added 335 new objects to the Collection.
- Updated 539 database records including 201 photographs.
- Accessioned 1044 items – 617 objects and 427 photographic.
- Answered 580 research requests internal and external.
- Digitised 1319 negatives and prints from the Collection.
- Acquired a number of notable items to the Collection including: filet crochet tea cosy cover with patriotic designs, produced during World War One, photos and menu from the construction and opening of Calliope Dock, 1888, pennant from HMS Rata (NZ Division minesweeper) and several contemporary uniform items including; current unit patches, and pink kiwi uniform patches for breast cancer awareness – military personnel were given permission to wear these during the week of the campaign.
- Successfully curated, designed and installed Foyer Gallery exhibition: Over Seas – Mā te Moana including; designing interactives and exhibition webpage.
- Continued the gallery rotation project; replaced Achilles banner with a replica, refreshed the Achilles and Leander exhibition cases and installed a new display case for the HMS New Zealand bell.
- Created a new online exhibition in collaboration with Front of House Team showcasing wartime artwork of Owen (Miles) Spence.
- Continued deaccession project as approved by the Board; Copy photograph album, 85 VHS tapes and 670 pieces of crockery.
- Photographed and rehoused 67 uniforms as part of the ongoing Clothing Project.
- Completed the conservation of the Speer watercolour collection.
- Responded to 92 photographic enquiries – 75% public, 25% NZDF.
- Provided continued significant assistance to Barry O'Sullivan for his two-volume publication, New Zealand Naval Forces; Uniforms, Clothing, Badges and Personal Equipment 1921-1948, published in October 2023.
- Written several artefact unpacked articles for the website and online publication Te Waka.
- Imported 19,503 catalogue records for the GN Series Collection into Vernon.
- Given 15 presentations to external groups on various topics.
- Completed research projects on RNZN Pacific Campaign, WW2 Prisoners of War, and history of HMNZS Aotearoa and contributed a chapter to the publication Heavy and Continuous Sacrifice.
- Continued internal professional development programme for Front of House team.
- Participated in a documentary on RMS Niagara – Navy Museum Researcher interviewed.



Strategic Goal Four

Equipped to Serve

Ensuring a sustainable, resilient organisation with funding people capability and ways of working that enables the responsive and high performing cultural institution. We've...

- **Achieved a Qualmark Gold Award** recognising the high quality experience we deliver for all visitors.
- **Replaced Museum petrol van** with an electric van.
- **Upgraded staff ablution block.**
- **Continued to collaborate with ecological-community group** Restoring Takarunga Hauraki to reduce the rat population on Maungauika and the surrounding area by managing rat traps around the museum perimeter.
- **Organised and delivered 160 events**, functions and visits for external parties, utilising the Museum's conference facilities.
 - Hosted 111 Whakatere Conference Room bookings
 - Organised and delivered 49 major events including Navy ceremonies, Changes of Command, Promotions and Medal Presentations
 - Navy 82nd Birthday celebration
 - Sculpture on the Shore community event
 - Vice Chief of Defence Force Attaché reception
 - UK Nuclear Veteran's medal presentation
 - VIP visits
- **Increased native planting** in the Museum grounds.
- **Revitalised retail offering in Museum Store.**
 - 26% increase in Online sales
 - 7% increase in store turnover
 - 27% increase in store contribution to museum income
 - 37% increase in book sales due to new children's book area
- **Introduced waste diversion and recycling programme** for the Museum and Torpedo Bay Café.
- **Invested in upgrading the acoustics** in our conference room, Whakatere.
- **Upgraded oven in café.**



Image: Presentation of Gold Qualmark Certification in November 2023. L-R: Euan Blake - Museum Guide Host, Grant Ward - Senior Qualmark Specialist Experiences, David Wright - Museum Director, Marica Mc Ewan - Visitor Services Manager and Andrew Hart - Museum Guide Host



Science experiment underway at Belmont Intermediate School – September, 2023. Image: Kathryn Nobbs

Special Project

Kids Create – Science

An exciting collaborative project between the Museum's Education Team, Defence Science and Technology (DST) and Belmont Intermediate School culminated in an exhibition showcasing 56 science experiments in the Navy Museum from November 2023 to May 2024. Over 26,000 visitors engaged with the exhibition.

Over 100 year seven students from Belmont Intermediate School were inspired by scientists from DST to engage in real-world science. They looked at the New Zealand Navy's role in Antarctica investigating, "How does science and technology influence human performance?"

Supported by their teachers and the Navy Museum Education Team, the students acted as scientists learning how to apply the scientific method to their investigations. They were challenged to conduct a series of experiments, giving them hands-on experience of how to set up and conduct an experiment and test a hypothesis. The students' scientific investigations were presented at a mini science conference at the school. Presentations highlighting their findings were made to peers, teachers and representatives from DST and the Navy Museum, before being exhibited in the Navy Museum for the local community to enjoy.

"As a teacher myself I loved to see the strong connection the museum had with local students. What a motivating way to learn and exhibit their hard work."

Museum visitor

"A very good idea. I hope the students enjoyed the experience as much as I enjoyed reading about theirs."

Museum visitor

"It is wonderful to see the kids getting involved and that the Navy is helping the community."

Museum visitor

Engaging with learners

Building on the momentum created from our Bomb Gone learning resource, the museum education team have created the first of a series of hands-on education kits designed to be sent to schools: **Museum in a Box – Medals.**

The kit aligns with Te Ao Tangata, the refreshed Social Sciences Curriculum with the focus on medals and values. One hundred kits were sent out to schools around New Zealand, with a particular focus on rural and provincial towns where they were unlikely to have had previous interaction with the Navy Museum.

Medals are a great way for students to learn about the values of a community and then transfer that knowledge and understanding to a closer look at their own values, the values of their school and family. Museum in a Box – Medals uses relatable real stories of medal recipients from Winkie the pigeon to William Sanders, New Zealand's sole naval recipient of a Victoria Cross.

Museum in a Box – Medals is supported by additional resources housed on the museum's website which are designed to be accessible for both teachers and students. These include videos, slides and detailed teacher notes. The kit has been very positively received creating a new audience for the museum education

team to engage with adding real value to the learning outcomes of students around New Zealand.

Given the success of the first instalment of Museum in a Box, a second learning resource is already under development and expected to be ready to be mailed out to schools by early 2025.

“We LOVED the resource. At the time of implementation, we were making artifacts to talk about our ANZAC learning. each of the students chose something that they were passionate about and your Medal in a Box went perfectly hand in hand.”

Teacher who used Museum in a Box – Medals



Museum in a Box – Medals ready to be posted out to schools around the country.



Financials

The abridged audited Financial Statements for the Navy Museum Trust Board are as follows

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2024

	2024	2023
CURRENT ASSETS		
Cash on Hand and at Bank	\$305,434	\$211,063
Receivables	\$6,693	\$8,463
Inventories	\$41,478	\$30,796
Investments	\$301,473	\$294,419
Total Current Assets	\$655,077	\$544,741
Non-Current Assets		
Property, plant and equipment	\$1,018,820	\$1,107,686
Heritage Assets	\$7,042,874	\$7,039,957
Total Non-Current Assets	\$8,061,694	\$8,147,643
TOTAL ASSETS	\$8,716,771	\$8,692,384
CURRENT LIABILITIES		
Creditors and Accrued Expenses	\$13,491	\$28,536
Total Current Liabilities	\$13,491	\$28,536
TOTAL LIABILITIES	\$13,491	\$28,536
TOTAL ASSETS LESS TOTAL LIABILITIES (NET ASSETS)	\$8,703,281	\$8,663,848
ACCUMULATED FUNDS	\$8,703,281	\$8,663,848
TOTAL ACCUMULATED FUNDS	\$8,703,281	\$8,663,848

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2024

	2024	2023
Operating Revenue	\$337,326	\$386,469
Operating Expenses	\$297,893	\$277,884
Operating (Deficit) for the Year	\$39,433	\$108,585
TOTAL EXPENSES		
Surplus / (Deficit) for the Year	\$39,433	\$108,585

NOTE - OPERATING EXPENSES INCLUDE

	2024	2023
Accounting and Audit Fees	\$355	\$3,249
Depreciation	\$88,866	\$88,866

STATEMENT OF MOVEMENTS OF EQUITY FOR THE YEAR ENDED 30 JUNE 2023

	2024	2023
Accumulated Funds as at Start of the Year	\$8,663,848	\$8,555,263

MOVEMENT IN FIXED ASSETS INCLUDING VALUE OF HERITAGE ASSETS

	2024	2023
Net Deficit after Income Tax	\$39,433	\$108,585
Total Recognised Revenue and Expenses	\$39,433	\$108,585
ACCUMULATED FUNDS AS AT END OF YEAR	\$8,703,281	\$8,663,848



Our Team

Governance

Governance of the National Museum of the Royal New Zealand Navy is the responsibility of the Navy Museum Board of Trustees. The Board, established in 1987 and incorporated under the Charitable Trusts Act 1957, comprises eight members, including six civilian members drawn from the private sector, as well as Chief of Navy and the Deputy Chief of Navy who acts as Executive Trustee.

The Board of Trustees is responsible for the operation of the Navy Museum, as well as for the long term growth and development of the institution. The Board own the Navy Museum collection.

Trust Board

Chair

Sally Manuireva

Deputy Chair & Executive Trustee

Commodore Andrew Brown RNZN

Advisor to the Board

Captain Simon Rooke, MNZM RNZN

Management

The Navy Museum organisation comprises 16 FTE positions with the addition of two Fixed Term Board Contract Educators. The small but highly motivated, qualified and experienced team promotes a culture of innovation and agility that contributes significantly to the success of the Museum.

Members

Rear Admiral David Proctor (until May 2024)

Rear Admiral David Ledson ONZM

Dianne Hale, QSO, JP (until December 2023)

Lieutenant Commander William Stevens, RNZN. Rtd (until December 2023)

Commodore Mike Wardlaw Rtd (from December 2023)

WO Melaine Dixon (from December 2023)

Robyn Tauroa

Rachel Esson

Kathryn Graham (from December 2023)

Bevan Killick (from December 2023)

Kath McGhie (from December 2023)

"Such an amazing place to meet with friends and the kids to all meet up. Love the activity room, the playground and looking at all the model ships."

Museum Visitor

Staff

The Museum team as at 30 June 2024.

Director

David Wright, MNZM

Operations Manager

Peter Wilson

Administration

Maree Baucke

Business Services Manager

Ann Martin-Stacy

Retail Assistant

Ashleigh Pope (from June 2023)

Programmes Manager

Charis Boos

Communications & Engagement Manager

Jane Cotty

Educators

Emma Wilcox

Paula Schaafhausen

Oliver Morgan (until Nov 2023)

Jasmine Foote (from March 2024)

Visitor Services Manager

Marica McEwan

Guide Host

Euan Blake

Andrew Hart

LMus Michael Jamieson (until Mar 2024)

Steven Henderson

Tania Simpson

Claire Freeman (until Nov 2023)

Caroline Ennen (from Mar 2024)

Registrar

Caroline Ennen

Collections Assistant

Lori Bowers

Lewis Dunster

Researcher

Michael Wynd

Photographic Archivist

Thomas Kearns-Hill

NZDF Casual Guide Hosts

Paola King-Borrero

Ann O'Sullivan

Vicky Thomas [from Dec 2023)

Sonja Boleck (from Dec 2023)

Alex Eichelbaum (from Oct 2023)

Laura Morgan (until Oct 2023)



